United Nations

A/71/595/Add.4

General Assembly

Distr.: General
1 December 2016

Original: English

Seventy-first session
Agenda item 134
Programme budget for the biennium 2016-2017

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council

United Nations Assistance Mission in Afghanistan

Report of the Advisory Committee on Administrative and Budgetary Questions

I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered an advance version of the report of the Secretary-General on estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council that contains the proposed resource requirements for 2017 for the United Nations Assistance Mission in Afghanistan (UNAMA) (A/71/365/Add.4). During its consideration of the report, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 4 November 2016.

2. The main report of the Secretary-General (A/71/365) provides an overview of the proposed resource requirements for 2017 for 31 special political missions and related cross-cutting issues, while the five addenda to the main report cover the specific requirements for thematic clusters I to III and the two largest missions, UNAMA and the United Nations Assistance Mission for Iraq (UNAMI) (A/71/365/Add.1-5). The budget proposals of the Secretary-General for the Office of the Special Envoy of the Secretary-General for Yemen and the Office of the Special Adviser to the Secretary-General on Conflict Prevention, including in Burundi (both under cluster I), and the proposed budget for the United Nations Mission in Colombia (cluster III) are presented under separate addenda. The Advisory Committee's comments and recommendations on issues of a cross-cutting nature pertaining to all special political missions, including the Committee's

16-20329 (E) 051216

Please recycle

comments on the Kuwait Joint Support Office for thematic cluster III missions, are contained in the main report of the Committee (A/71/595). The comments and recommendations of the Committee regarding the budget proposals for thematic clusters I to III and UNAMA and UNAMI are presented in its related reports (A/71/595/Add.1-5).

3. The Advisory Committee recalls that the General Assembly approved a biennial provision of $1,124,400,000 net under section 3, Political affairs, of the programme budget for 2016-2017 for special political missions (see resolution 70/249 A). A summary of the provision for the biennium is provided in annex I to the main report of the Secretary-General.

II. Resource utilization in 2016

4. The Secretary-General projects full utilization of the appropriation of $183,244,300 for UNAMA for 2016 (see A/71/365/Add.4, table 3). The projected overexpenditure under civilian personnel costs of $5,010,300 will be offset by projected underexpenditure of $4,910,100 under operational costs and $100,200 under military and police personnel costs.

5. Performance information for 2016 is set out in table 1 in the report of the Secretary-General. The report reflects the narrative information relating to the achievement of the various performance indicators, including details regarding: (a) whether the target will be achieved by the end of the reporting period; (b) the status of the achievement of the expected accomplishments for the period from January to May in the reporting period, including success factors or factors that may have had a negative impact on the achievement of planned results; and (c) the projected accomplishments to be achieved during the period from June to December 2016. Table 2 sets out expected accomplishments, indicators of achievement and estimated performance measures for 2017 and targeted performance measures for 2017.

6. With respect to the results-based-budgeting frameworks, the Advisory Committee continues to note that a number of expected accomplishments and indicators of achievement for UNAMA lack clarity and accuracy regarding what could or should be achieved by the Mission in relation to the mandates and related activities and that certain indicators of achievement or performance measures could be more precise. The Committee provides further comments and recommendations in this regard in its main report.

III. Resource requirements for 2017

A. Mandate and planning for 2017

7. The Advisory Committee recalls that UNAMA was established, pursuant to Security Council resolution 1401 (2002), for an initial period of 12 months. The mandate of the Mission was extended by subsequent resolutions of the Security Council, the most recent of which was resolution 2274 (2016), by which the Council decided to extend the mandate of UNAMA until 17 March 2017. The Secretary-

General indicates that Afghanistan continues to face significant political, security and economic challenges, which are expected to last into 2017. The Secretary-General also highlights the Government's efforts to pursue its reform agenda, including electoral reform and possible constitutional changes, and indicates that the progress made to date on electoral reform has been limited. In May 2016, a needs assessment mission was deployed to determine the assistance required by the Afghan electoral management bodies for the conduct of the elections.

8. The Mission's priorities and planning assumptions for 2017 are described in paragraphs 14 to 19 of the report. Specifically, the Secretary-General identifies ongoing country-specific challenges and related impact. As the prospects for a peace process in the short term have diminished, regional and wider international community support for economic development, the security sector and strengthened rule of law will be vital to fostering an environment conducive to good governance, sustainable development and human security. The Secretary-General indicates that, guided by the principles of Afghan sovereignty, leadership and ownership, the Mission will continue to focus on the provision of political support, the advancement of human rights and the promotion of coherent and coordinated support by the international community for the Government's national development strategy (ibid., para. 18). The Secretary-General also indicates that the security environment in Afghanistan is volatile and may deteriorate (ibid., para. 15), with limited progress made in advancing peace and reconciliation notwithstanding the renewed efforts to launch a peace process.

9. With respect to cooperation by UNAMA with other international civilian efforts in Afghanistan, the Secretary-General indicates that cooperation continues with other entities, including: the United Nations country team, in line with the 2015-2019 United Nations Development Assistance Framework and associated action plans to reinforce coherence, coordination, efficiency and alignment among its programmes and with the Government's national priority programmes; United Nations entities such as the Economic and Social Commission for Asia and the Pacific, the Counter-Terrorism Implementation Task Force, the Analytical Support and Sanctions Monitoring Team pursuant to Security Council resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (ISIL) (Da'esh) and the United Nations Regional Centre for Preventive Diplomacy for Central Asia; and non-United Nations entities, such as the Economic Cooperation Organization and the Organization for Islamic Cooperation (ibid., paras. 10-13).

10. The Secretary-General also indicates that the Mission's field presence will continue to be critical to the implementation of the UNAMA mandate. Field offices will provide good offices support for local-level conflict management and resolution efforts, as well as any Afghan-led and owned peace and reconciliation initiatives; advocate, monitor and report on human rights issues; and provide the Mission's headquarters with reporting and analysis on mandate-related issues and emerging trends. In addition, the offices will continue to work with United Nations agencies, funds and programmes to coordinate, facilitate and report on humanitarian needs and interventions and to negotiate humanitarian access.

B. Resource requirements

11. The proposed resource requirements for UNAMA for the period from 1 January to 31 December 2017 amount to $170,166,900, reflecting a net decrease of $13,077,400, or 7.1 per cent, compared with the resources approved for 2016 (ibid., table 3). The variance is attributable mainly to: (a) the proposed net reduction of 57 civilian positions (ibid., table 6); and (b) net decreased requirements for operational costs, resulting mainly from: (i) net reductions under facilities and infrastructure due to reduced requirements for fuel for generators, offset in part by increased requirements for construction and alterations; (ii) reductions under ground transportation due to the reduction in the composition of the vehicle fleet and the reduced cost and use of fuel for vehicles; (iii) reductions under air transportation due to a change in the composition of the air fleet and reduced flying hours, resulting in lower requirements to cover the cost of the rental and operation of the air fleet; and (iv) net reductions under communications and information technology due to the reduced costs of commercial communications and support services, offset in part by the acquisition of equipment and spare parts and an increase in the cost of information technology services.

12. The Advisory Committee was informed upon enquiry that, in making its proposal for 2017, the Mission had endeavoured to ensure that the reduction in staffing did not have a negative impact on the security of staff, the mission premises or the implementation of the mandate. The Committee was also informed that components of the Mission had undergone a review in 2016 to establish minimum staffing requirements for the performance of mandated tasks, taking into account the prevailing environment, and that the exercise had resulted in the proposed net reduction of 57 positions. The Mission had also reviewed the staffing structure and vacancy rate of each of its organizational units, taking into account primarily the need and the justification for all positions in an organizational unit for the performance of activities, tasks and functions in support of mandate implementation.

1. Military and police personnel

13. The estimated requirements for military and police personnel for 2017 amount to $821,500, the same level of appropriation as that for 2016. Taking into account the estimated underexpenditure of $100,200, the net requirements for 2017 amount to $721,300 and reflect an unchanging number of military advisers (12) and police personnel (5) to be engaged with the Mission in 2017.

2. Civilian personnel

Table 1
Staffing requirements

	Positions	*Level*
Approved positions for 2016	1 618	1 USG, 2 ASG, 1 D-2, 8 D-1, 28 P-5, 75 P-4, 75 P-3, 21 P-2, 164 FS, 1 GS (OL), 186 NPO, 977 LL, 79 UNV
Proposed positions for 2017	1 561	1 USG, 2 ASG, 1 D-2, 8 D-1, 27 P-5, 72 P-4, 71 P-3, 18 P-2, 156 FS, 1 GS (OL), 172 NPO, 953 LL, 79 UNV
Proposed new positions	4	1 P-2, 2 NPO, 1 LL

	Positions (Level)	
Proposed abolishments	61	1 P-5, 3 P-4, 4 P-3, 4 P-2, 8 FS, 16 NPO, 25 LL
Proposed establishment (new functions) to regularize loaned positions[a]	58	2 P-3, 5 FS, 4 NPO, 29 LL, 18 UNV
Proposed abolishment to regularize loaned positions[a]	58	2 P-3, 5 FS, 4 NPO, 29 LL, 18 UNV

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service (Other level); LL, Local level; NPO, National Professional Officer; UNV, United Nations Volunteer.

[a] The proposed establishment of 58 loaned positions and abolishment of 58 loaned positions reflect changes to the functions and locations of the positions.

14. A summary of the staffing requirements and the proposed changes is contained in paragraphs 29 to 42 of the report of the Secretary-General. The total proposed staffing of 1,561 positions, including 357 international positions (200 Professional, 156 Field Service and 1 General Service (Other level)), 1,125 national positions (172 National Professional Officer and 953 Local level) and 79 United Nations Volunteer positions, represents a net reduction of 57 positions compared with the approved staffing for 2016 (ibid., table 4). Organization charts showing the proposed staffing grades and levels are contained in annex I to the report. The proposed allocation of the positions by location is reflected in table 7 and paragraphs 38 to 40 of the report, and is summarized as follows:

(a) UNAMA headquarters in Kabul (873 positions);

(b) Six regional offices (411 positions);

(c) Six provincial offices (220 positions);

(d) UNAMA Support Office in Kuwait and the Kuwait Joint Support Office (42 positions) (see paras. 20-26 below);

(e) Liaison offices in Islamabad and Tehran (10 positions);

(f) Backstopping at Headquarters (5 positions).

15. The Secretary-General indicates that the proposed staffing changes include the proposal to modify the approved staffing table in line with the actual deployment of positions on the ground, resulting in the "regularization" of what were intended to be positions loaned temporarily to other organizational units. He also indicates that, following a comprehensive review of the overall staffing requirements in 2016, the Mission identified the temporary staffing arrangements that are expected to continue beyond 2016 and are thus no longer temporary, and proposes that those positions be retained in the organizational units where they are currently located, rather than in the areas for which they were originally approved in the staffing table. The proposal for a new staffing table reflects 184 existing positions, as well as a net reduction of 57 positions, as detailed in table 6. The proposed changes include: (a) the abolishment of 61 positions (12 Professional, 8 Field Service, 16 National Professional Officer and 25 Local level) (ibid., tables 6 and 7); (b) the establishment of 1 Local level position in the Air Operations Section in Kabul, 1 Professional

position in the Nangarhar (Jalalabad) regional office and 2 National Professional Officer positions (1 in the Office of the Resident Coordinator/United Nations Country Team Unit and 1 in the Property Management Section to be located in Kabul) (ibid., table 6); and (c) the proposed establishment of 58 positions within diverse headquarters, regional and provincial office locations to regularize those positions originally intended to be temporary loan arrangements.

16. Upon enquiry, the Advisory Committee was informed that the "regularization" of the 184 loaned positions (initially loaned to respond to critical temporary operational needs) would entail the redeployment of 126 positions and the establishment of 58 positions, with the concurrent reassignment of the 58 positions to new functions.[1] The Secretary-General identifies the three functional areas within which the inward and outward movements of the 184 staff will take place (ibid., table 5), as follows:

Summary of proposed changes to regularize temporary loan arrangements

Functional area	*Inward movements*	*Outward movements*	*Net change*
Substantive	67	(65)	2
Security	49	(46)	3
Mission support	68	(73)	(5)
Total	**184**	**(184)**	–

Upon further enquiry, the Committee was informed that the rationale for regularizing all temporary loan arrangements was based on the realignment of the Mission's staffing component, including the classification of all positions. The Committee was also informed that the implementation of Umoja human resources functionalities required that the staffing table in the organizational management module of Umoja correctly reflect the actual utilization of positions on the ground. In addition, the Committee was informed upon enquiry that heads of missions had discretion to temporarily redeploy or reassign positions in cases of unforeseen critical operational requirements but that such arrangements were valid only within the limits of a specific financial period, at which point the position that had been temporarily redeployed or reassigned should be returned to its original organizational unit. However, if the requirement for the position exceeded one fiscal period, the temporary arrangement was expected to be formally submitted for consideration and approval by the intergovernmental bodies in the context of the next proposed budget.

17. Finally, on the basis of information provided upon enquiry, the Advisory Committee notes that a high number of the posts on loan were on loan for more than two years. The Committee recognizes that the proposal is linked to measures aimed at realigning the Mission's human resources and that the staffing table must be

[1] The term "redeployment" refers to action taken to ensure immediate mandate implementation whereby the functions of the position proposed for redeployment would cover comparable or related functions that fall within the same job family as defined by the Office of Human Resources Management. In comparison, "reassignment" refers to the assignment of a position to a new function.

accurately reflected in Umoja, given the impact on financial reporting, fund allocation and personnel administration. Nevertheless, the Committee notes that the proposed staffing changes are primarily an Umoja-driven data-cleansing effort for UNAMA staff.

18. **The Advisory Committee is concerned about the high number of loan arrangements and expresses regret that the necessary adjustments to the staffing table were not made on an annual basis within the context of the budget process, given the long-standing existence of many temporary positions, and that these movements of staff were not reported for an extensive period of time. The Committee also regrets that insufficient information was provided on the occurrence of loan arrangements in other special political missions and that the relevant intergovernmental bodies were not made aware of the actual deployments of staff and, as a result, examined staffing tables that did not reflect the actual deployments. The Committee expects that the normal process for proposed staffing adjustments relating to posts reflecting established rules and practices will be followed and appropriately justified in the future. The Committee provides further comments and recommendations in this regard in its main report (A/71/595).**

19. **The Advisory Committee recommends that the General Assembly approve the Secretary-General's staffing proposals for UNAMA subject to its comments above.**

UNAMA Support Office in Kuwait and Kuwait Joint Support Office

20. Information on the cost-sharing arrangements and collaboration in support areas with respect to the Kuwait Joint Support Office financed under the budget for UNAMA is provided in paragraphs 160 to 171 of the report of the Secretary-General. The resource requirements for the component of the Office financed under the budget for UNAMI are contained in the budget estimates for UNAMI (see A/71/365/Add.5).

21. The Secretary-General proposes staffing changes for the Kuwait Joint Support Office for UNAMA from the current 40 to 39 positions, as follows:

(a) Abolishment of 1 position of Finance Assistant (Field Service) in the Finance Section;

(b) Abolishment of 1 position of Human Resources Assistant (Field Service) in the Human Resources Section;

(c) Redeployment of 1 position of Information Systems Assistant (Field Service) from the Geospatial, Information and Telecommunications Technologies Section to the Kuwait Joint Support Office Human Resources Section.

22. The Secretary-General also proposes a reduction from nine to three positions for the UNAMA Support Office in Kuwait, as follows:

(a) Abolishment of 1 position of Information Systems Assistant (Local level) in the Geospatial, Information and Telecommunications Technologies Section;

(b) Abolishment of 2 positions of Driver (Local level) in the Surface Transportation Section;

(c) Outward redeployment of 1 position of Information Systems Assistant (Field Service) from the Geospatial, Information and Telecommunications Technologies Section to the Kuwait Joint Support Office Human Resources Section;

(d) Outward redeployment of 1 position of Information Systems Assistant (Field Service) from the Geospatial, Information and Telecommunications Technologies Section in Kuwait to the Geospatial, Information and Telecommunications Technologies Section in Kabul;

(e) Outward redeployment of 1 position of Information Systems Assistant (Field Service) to the regional office in Balkh (Mazar-e-Sharif).

23. The three remaining staff in the UNAMA Support Office in Kuwait are part of the Integrated Conduct and Discipline Unit (1 P-5 position) and the Security Section (1 Field Service position and 1 Local level position) and will continue to report directly to their respective section chiefs located in Kabul (ibid, para. 160), thereby maintaining distinct reporting lines and accountability within UNAMA.

24. The Advisory Committee was informed upon enquiry that, of the 72 positions proposed for 2017 located within the Kuwait Joint Support Office, 39 would be funded by UNAMA and 33 by UNAMI, with 7 to be dedicated to payroll processing (see the annex to the present report; see also A/71/365/Add.4, table 12). With respect to the provision of transactional support in the area of finance, the Secretary-General indicates in his main report that the Department of Field Support, under an interim arrangement, is processing payroll from the Regional Service Centre in Entebbe and the Kuwait Joint Support Office to address the operational needs with respect to the roll-out of Umoja cluster 5 (see A/71/365, paras. 99-102). Upon enquiry, the Committee was informed that there was therefore a requirement to increase the number of staff supporting the payroll functions located at the Kuwait Joint Support Office to a total of 18 through the redeployment of positions from field missions.

25. **The Advisory Committee continues to note the lack of clarity with regard to the structures, functions and capacity of the UNAMA Support Office in Kuwait and the Kuwait Joint Support Office. In this connection, the Committee continues to question the ongoing validity of maintaining separate structures in Kuwait with distinct reporting lines and accountabilities to UNAMA in view of the above-noted staffing proposals (see A/69/628/Add.2, para. 25, and A/70/7/Add.14, paras. 24-26).**

26. **The Advisory Committee provides its comments and recommendations regarding the Kuwait Joint Support Office and other staffing structures in Kuwait in its main report on estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council (A/71/595).**

3. Operational costs

27. The estimated requirements for operational costs for 2017 amount to $57,426,700, reflecting a decrease of $6,499,000, or 10.2 per cent, compared with the approved amount for 2016. The reduction in facilities and infrastructure costs of $2,727,000 and in air transportation costs of $3,287,000 account for the majority of the decrease. **Subject to its comments and recommendation below, the Advisory**

Committee recommends the approval of the Secretary-General's proposals relating to operational requirements.

Security services

28. In annex II to the report of the Secretary-General, it is indicated that the full estimated cost of security for 2017 is $41,906,400, including the cost of 102 international positions, 403 national positions and 3 United Nations Volunteer positions. Specifically, the provision for security services listed under facilities and infrastructure in the proposed budget is estimated at $10,920,100 for 2017. This includes the deployment of private security armed guards in Kabul and the UNAMA field offices ($7,229,400), the Mission's share of the cost of armed static guards provided by the Afghan Directorate of Protection and Security ($1,459,200) and the Mission's portion of the cost-shared budget of the Department of Safety and Security administered by the United Nations Development Programme ($786,000) (see A/71/365/Add.4, para. 235 (e)).

29. In section II, paragraph 2, of its resolution 69/274 B, the General Assembly decided that the budgetary presentation relating to the provision of security services required improvement, including the provision of sufficient detailed information thereon and, more specifically, clear information relating to contractual personnel provided by private security firms and details on how the release of supplies in support of such personnel was authorized and accounted for (see A/69/628/Add.2, paras. 42 and 43). In its resolution 70/248 A, the General Assembly endorsed the recommendation of the Advisory Committee that detailed information relating to the resource requirements for security services be provided (see A/70/7/Add.14, para. 33). During its current deliberations, the Committee once more requested and was provided with a detailed breakdown of the proposed security services, including the number and location of guards and the total costs per category and time period. **The Advisory Committee stresses the need for greater transparency and that sufficient information should be provided in future budget submissions. The Committee reiterates its request that detailed information relating to the resource requirements in respect of security services be included in future budget submissions for UNAMA.**

Consultants

30. In his report, the Secretary-General indicates that the requirements for consultants ($205,900) reflect: the engagement of consultants for the provision of technical and specialized expertise with respect to non-training activities carried out to support substantive areas of the Mission ($74,800); and training activities for mission personnel ($131,100) (see A/71/365/Add.4, para. 228). Upon enquiry, the Committee was informed that the non-training activities related to the facilitation of dialogue and mediation interventions ($43,400), electoral risk analysis ($20,700) and the preparation of staff to provide support for electoral policy and operations ($10,700). **The Advisory Committee reiterates its view that, while the use of external consultants may be necessary to acquire specialized expertise not readily available in-house, reliance on the use of external consultants should be kept to an absolute minimum and that UNAMA should build and use its in-house capacity. Therefore, the Committee recommends a 10 per cent reduction of resources, in the amount of $20,590.**

Ground transportation

31. The provision for ground transportation is estimated at $1,588,600 and reflects the requirements for the ground transportation fleet of the Mission, which comprises 284 vehicles, including 238 passenger vehicles (all armoured except for 15 that are soft-skin) and 46 other vehicles (3 4x4 armoured vehicles for the operational reserve, 17 trucks, 9 material-handling equipment vehicles, 2 tractors, 11 ambulances, 2 cargo vans, 1 mine-hardened RG-32 vehicle and 1 medium bus) (ibid., para. 238). The Committee was informed upon enquiry that, in terms of staff entitlement to the use of an official vehicle, United Nations staff at the D-1 level and above were entitled to have an allocated vehicle and that this policy was implemented at UNAMA using armoured 4x4 vehicles. The Committee was also informed that, owing to the prevailing security environment, UNAMA did not distribute 4x4 vehicles on the basis of standard ratios; that national staff drove UNAMA vehicles; that only a few international staff were issued driver permits, which were justified by exceptional functions or the delivery of services such as security and movement control; and that the majority of armoured passenger vehicles were operated centrally by Transport Dispatch using national drivers.

Energy projects

32. The provision of $29,014,900 (ibid., para. 235) reflects requirements for facilities and infrastructure with respect to alterations, renovation and construction services, of which $700,000 is proposed for architectural and demolition services (ibid., para. 235 (h)). The Committee was informed upon enquiry that the amount of $700,000 was for the partial shifting of electrical power generation from fossil fuel to solar power at one field office, which was a project being implemented under the direction of the Department of Field Support at all field missions with the aim of achieving a 50 per cent reduction in the carbon footprint by 2020. The Committee was also informed that, following a survey of UNAMA compounds conducted by the Engineering Standardization and Design Centre in Brindisi, the reduction of the carbon footprint at four field office compounds, namely, Balkh (Mazar-e-Sharif), Nangarhar (Jalalabad), Kandahar and Bamyan, was recommended. As a result, it was proposed that the first carbon footprint reduction project be implemented at the regional office in Balkh (Mazar-e-Sharif). The cost of the project was estimated at $700,000, including the installation of a solar power generation system of 150kW capacity, with recovery of the investment projected in 7.7 years. **The Advisory Committee encourages UNAMA to continue its efforts aimed at minimizing its environmental footprint. The Committee welcomes the environmental initiative and recommends that UNAMA provide a cost/benefit analysis of the solar power project, including the costs to be incurred, the savings envisaged and the estimated payback or investment recovery period over the life of the field office project.**

Information technology

33. In his report, the Secretary-General cites requirements of $2,700,700 for information technology with respect to: the replacement of laptops and network equipment ($302,300); the acquisition, support and maintenance of software applications and enterprise licences ($677,700); the provision of centralized

information technology services to the Mission's headquarters in Kabul and to all field offices, and centralized data storage services to the United Nations Logistics Base at Brindisi, Italy, as well as uninterrupted power supply maintenance support ($1,352,900); and spare parts and supplies ($367,800). Upon enquiry, the Committee was informed that the Mission had acquired laptops in 2013 and 2015 with relatively low-power processors, which had proved to have performance difficulties in processing the expanding range of United Nations enterprise applications in addition to the legacy and local applications. In 2016, the Mission had acquired laptops with higher-power processors to mitigate the previous performance issues. **The Advisory Committee trusts that adequate procurement plans for purchasing technologically appropriate equipment in line with the guidelines issued by the Office of Information and Communications Technology will be established and adhered to in the future.**

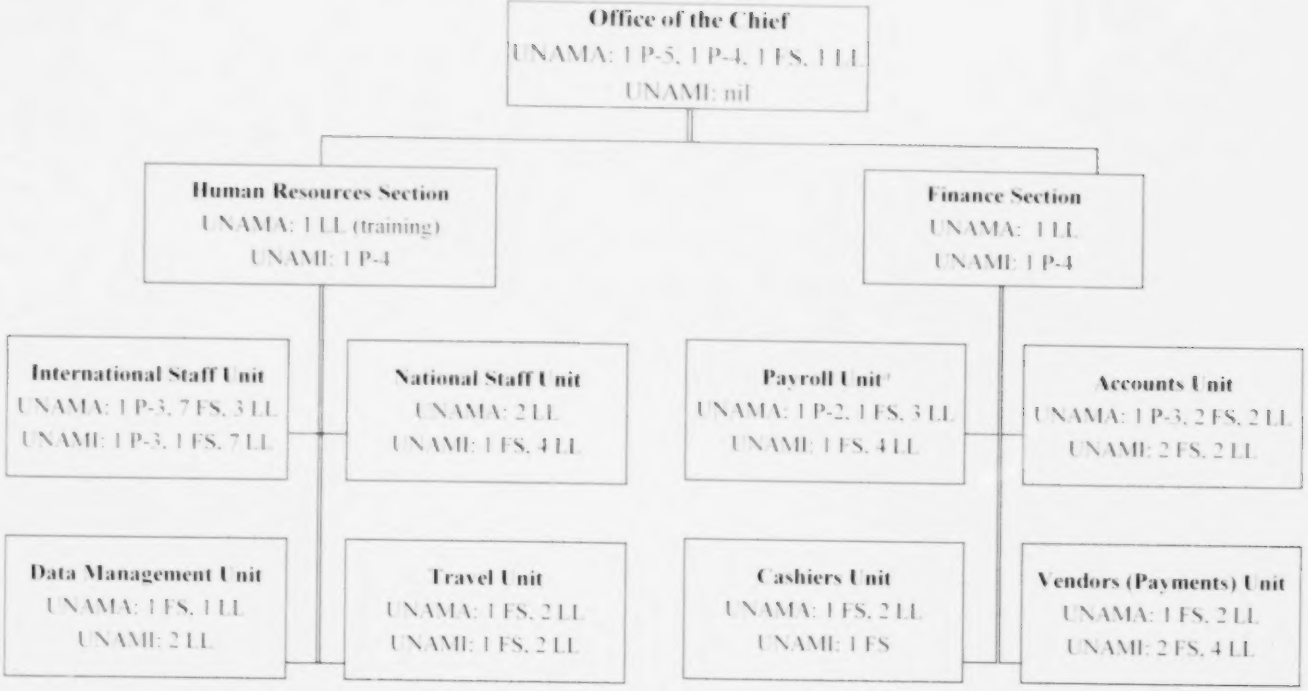
IV. Recommendation

34. **Subject to its comments and recommendations above, as well as the comments and recommendations contained in its main report (A/71/595), the Advisory Committee recommends the approval of the Secretary-General's proposal for the resource requirements for 2017 for UNAMA.**

Annex

Kuwait Joint Support Office

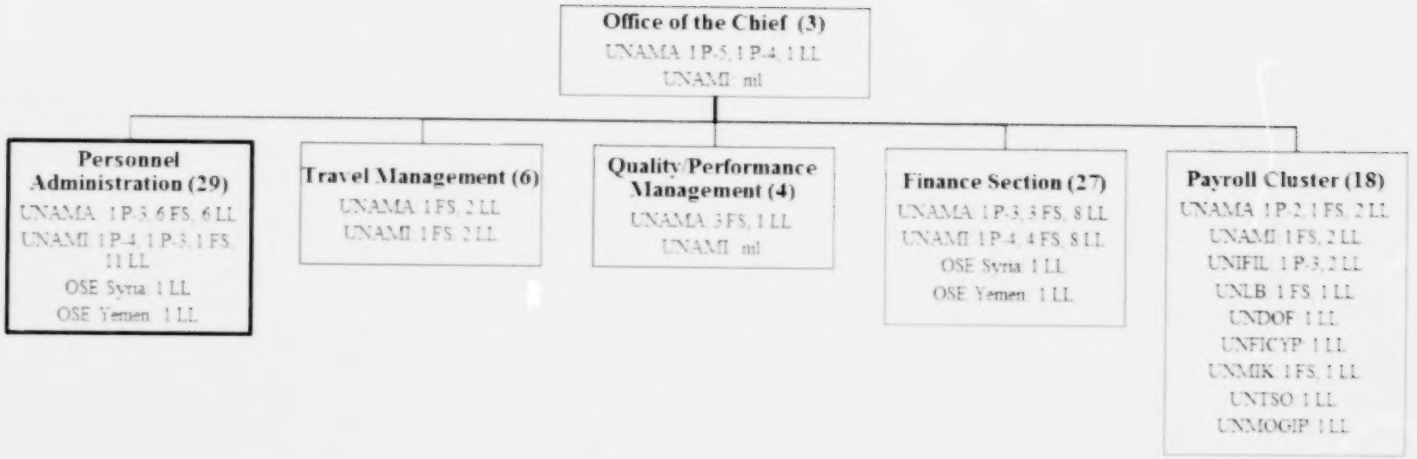
A. Approved staffing level for 2016


Office of the Chief
UNAMA: 1 P-5, 1 P-4, 1 FS, 1 LL
UNAMI: nil
Human Resources Section
UNAMA: 1 LL (training)
UNAMI: 1 P-4
Finance Section
UNAMA: 1 LL
UNAMI: 1 P-4
International Staff Unit
UNAMA: 1 P-3, 7 FS, 3 LL
UNAMI: 1 P-3, 1 FS, 7 LL
National Staff Unit
UNAMA: 2 LL
UNAMI: 1 FS, 4 LL
Payroll Unit[a]
UNAMA: 1 P-2, 1 FS, 3 LL
UNAMI: 1 FS, 4 LL
Accounts Unit
UNAMA: 1 P-3, 2 FS, 2 LL
UNAMI: 2 FS, 2 LL
Data Management Unit
UNAMA: 1 FS, 1 LL
UNAMI: 2 LL
Travel Unit
UNAMA: 1 FS, 2 LL
UNAMI: 1 FS, 2 LL
Cashiers Unit
UNAMA: 1 FS, 2 LL
UNAMI: 1 FS
Vendors (Payments) Unit
UNAMA: 1 FS, 2 LL
UNAMI: 2 FS, 4 LL

Abbreviations: FS, Field Service; LL, Local level.

[a] Seven of the 10 positions in the Payroll Unit are responsible for processing payroll, the other 3 positions are responsible for processing travel claims.

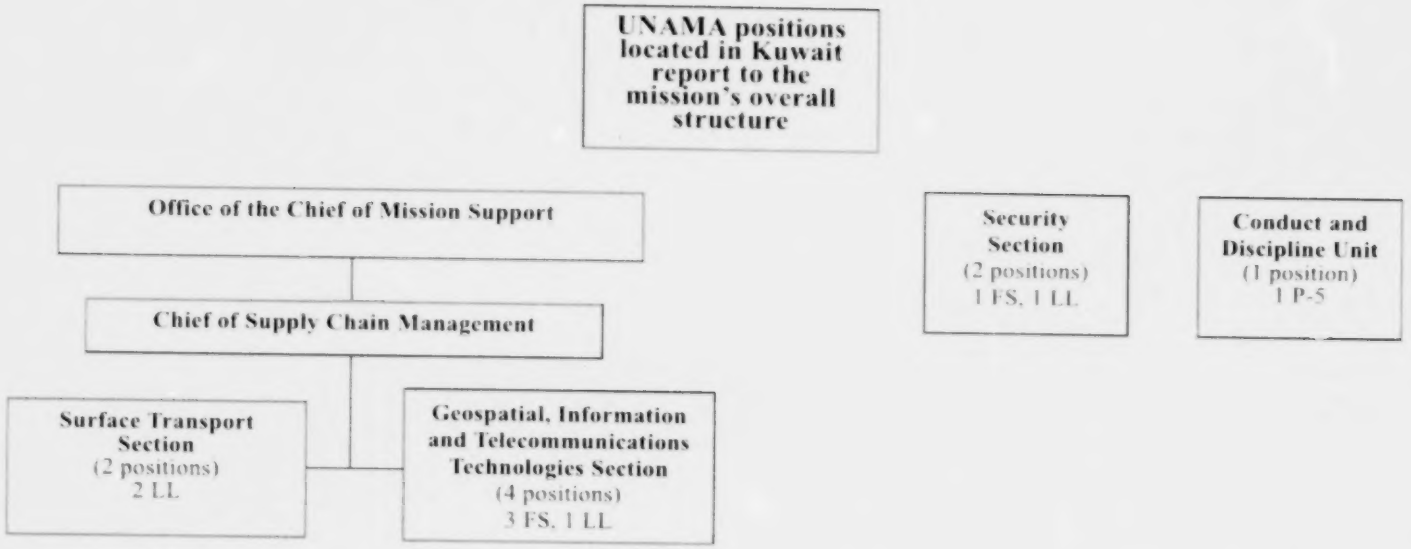
B. Proposed staffing level for 2017


Office of the Chief (3)
UNAMA: 1 P-5, 1 P-4, 1 LL
UNAMI: nil
Personnel Administration (29)
UNAMA: 1 P-3, 6 FS, 6 LL
UNAMI: 1 P-4, 1 P-3, 1 FS, 11 LL
OSE Syria: 1 LL
OSE Yemen: 1 LL
Travel Management (6)
UNAMA: 1 FS, 2 LL
UNAMI: 1 FS, 2 LL
Quality/Performance Management (4)
UNAMA: 3 FS, 1 LL
UNAMI: nil
Finance Section (27)
UNAMA: 1 P-3, 3 FS, 8 LL
UNAMI: 1 P-4, 4 FS, 8 LL
OSE Syria: 1 LL
OSE Yemen: 1 LL
Payroll Cluster (18)
UNAMA: 1 P-2, 1 FS, 2 LL
UNAMI: 1 FS, 2 LL
UNIFIL: 1 P-3, 2 LL
UNLB: 1 FS, 1 LL
UNDOF: 1 LL
UNFICYP: 1 LL
UNMIK: 1 FS, 1 LL
UNTSO: 1 LL
UNMOGIP: 1 LL

Abbreviations: FS, Field Service; LL, Local level; OSE Syria, Office of the Special Envoy of the Secretary-General for Syria; OSE Yemen, Office of the Special Envoy of the Secretary-General for Yemen; UNDOF, United Nations Disengagement Observer Force; UNFICYP, United Nations Peacekeeping Force in Cyprus; UNIFIL, United Nations Interim Force in Lebanon; UNLB, United Nations Logistics Base at Brindisi, Italy; UNMIK, United Nations Interim Administration Mission in Kosovo; UNMOGIP, United Nations Military Observer Group in India and Pakistan; UNTSO, United Nations Truce Supervision Organization.

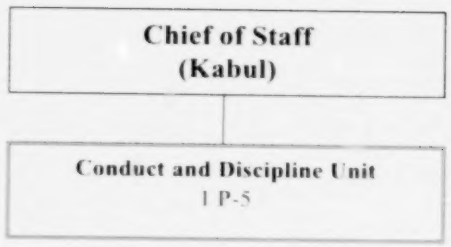
UNAMA Support Office in Kuwait

A. Approved staffing level for 2016



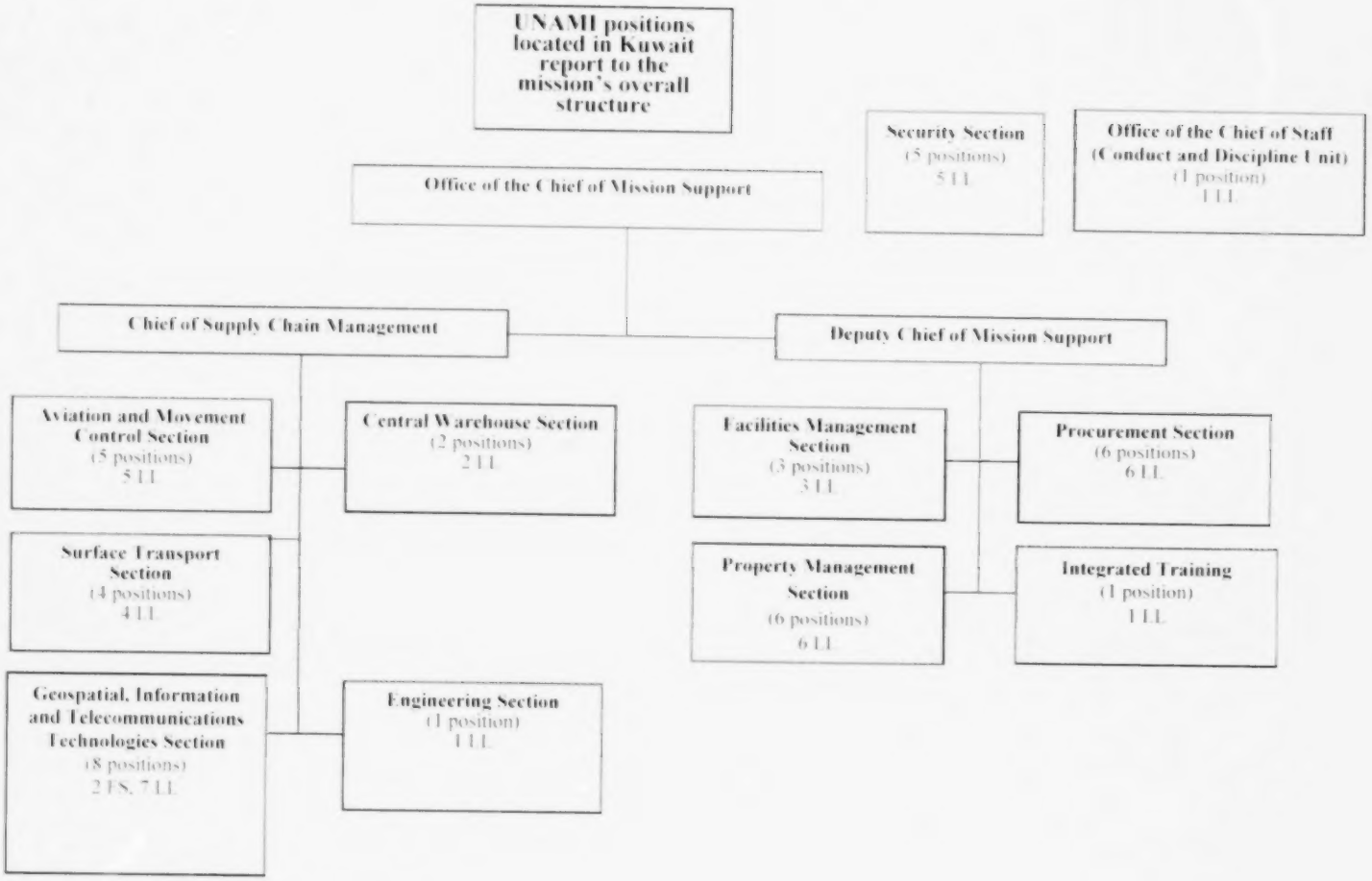
Abbreviations: FS, Field Service; LL, Local level

B. Proposed staffing level for 2017



UNAMI offices in Kuwait

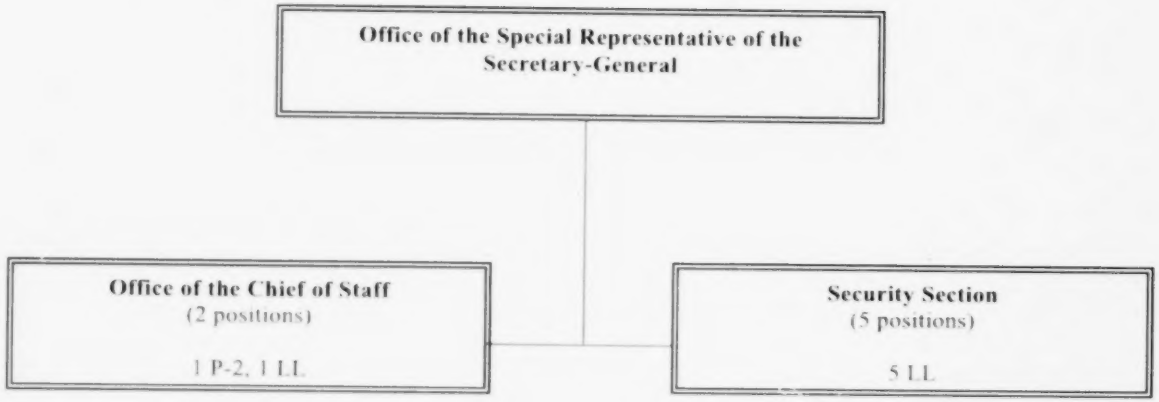
Approved staffing level for 2016



Abbreviations: FS, Field Service; LL, Local level.

UNAMI substantive offices in Kuwait

Proposed staffing level for 2017



UNAMI administrative offices in Kuwait

Proposed staffing level for 2017